

**UNITED NATIONS**  
United Nations Transitional Administration  
in East Timor



**NATIONS UNIES**  
Administration Transitoire des Nations Unies  
au Timor Oriental

**UNTAET**

UNTAET/DIR/2001/12  
15 October 2001

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## **DIRECTIVE No. 2001/12**

### **ON THE CRITERIA FOR APPOINTMENT OF A COMMISSIONER FOR THE EAST TIMOR POLICE SERVICE**

The Special Representative of the Secretary-General (hereinafter:  
Transitional Administrator),

Pursuant to the authority given to him under United National Security  
Council Resolution 1272 (1999) of 25 October 1999, as reaffirmed in United  
Nations Security Council Resolution 1338 (2001) of 31 January 2001,

Taking into account United Nations Transitional Administration in East  
Timor (UNTAET) Regulation No. 2001/22 of 10 August 2001 on the  
Establishment of the East Timor Police Service, and pursuant to Section 11 of that  
Regulation,

For the purpose of determining criteria for the appointment of the ETPS  
Commissioner,

Promulgates the following:

#### **Section 1** Selection

The selection of the Commissioner of the East Timor Police Service  
(ETPS) shall be merit-based, with particular reference to the criteria set out in  
Sections 2 and 3 of this Directive.

**Section 2**  
**Personal and Professional Requirements for ETPS Commissioner**

A candidate for appointment as Commissioner shall:

- (a) be a serving member of the ETPS and accordingly have satisfied the requirements under Section 16.3 of the present Regulation;
- (b) possess a high standard of personal integrity;
- (c) have an appropriate level of educational attainment;
- (d) hold a minimum rank of superintendent in the ETPS;
- (e) have a significant degree of experience as a high-ranking police officer;
- (f) possess proven management skills and knowledge of administration and logistics;
- (g) possess a proven commitment to the rule of law and respect for human rights;
- (h) have proven verbal and written communication skills;
- (i) possess good negotiation and mediation skills; and
- (j) have demonstrated a commitment and dedication to East Timor and the welfare of its people.

**Section 3**  
**Incompatibilities for Appointment**

(1) A candidate for appointment as Commissioner shall not:

- (a) have been convicted of a criminal offence;
- (b) have been disciplined for a serious offence under internal ETPS rules;
- (c) hold or continue to hold any other public office upon appointment as Commissioner; nor,
- (d) pursue or continue to pursue any other remunerated activity, upon appointment as Commissioner.

(2) It shall be a condition of appointment that the holder of the office of Commissioner shall cease to be an active member of any political party and shall not make any public statement in support of any political party.

**Section 4**  
Entry into Force

The present Directive shall enter into force upon signature.

Sergio Vieira de Mello  
Transitional Administrator