

DECREE-LAW NO. 13/2010
of 26 August

**2ND AMENDMENT TO DECREE-LAW NO. 10/2009 OF 18
FEBRUARY, WHICH ESTABLISHES THE SALARY REGIME FOR
TIMOR-LESTE NATIONAL POLICE**

In early 2009, following a profound restructuring of the police forces with a view to modernising them, the Government approved the new salary regime for Timor-Leste National Police (PNTL), having provided it the capacity to execute their respective functions in a more effective manner.

After this initial period has elapsed, one notices that the implementation of the new PNTL remuneration structure has been a success, there lacking only a slight correction with respect to two professional categories as well as insofar as subsidies for the middle and senior level management, which have shown to be inadequate to the necessary balance that should exist in the several category of PNTL.

Thus, pursuant to subparagraph j) of article 115.1 of the Constitution of the Republic, the Government enacts the following to have the force of law:

Article 1
Amendment

The table contained in Annex to Decree-Law no. 10/2009 of 18 February shall now read as follows:

Position	1	2	3	4	5	6	7
Commissioner	850						
Chief-Superintendent	572	592	613	634			
Superintendent	516	534	553	572	592		
Assistant-Superintendent	465	481	498	516	534		
Chief-Inspector	413	430	447	465	483	502	523
Inspector	367	382	397	413	429	447	464
Assistant-Inspector	339	353	367				
Chief-Sergeant	297	310	324	339	354	370	
1 st Sergeant	260	272	284	297	310	324	339
Sergeant	238	249	260				
Chief-Agent	236	240	245	250	255	260	265
Principal Agent	207	216	220	225			
Agent	170	179	187	196			

Article 2
Addition

Article 12-A is added to Decree-Law no. 10/2009 of 18 February, reading as follows:

“Article 12-A

Supplement for middle and senior level management

1. Supplement for middle and senior level management shall mean remuneratory compensation due to officers for the exercise of such functions middle and senior level management functions at the level of PNTL General Command.
2. This supplement shall be extended to the Commanders of Operations and Administration Commands and to the heads of the Department of the said Commands.
3. The supplement shall be on a monthly basis and shall be conditional upon the effective exercise of the functions.
4. Where the PNTL officer is on vacation, on sick leave or under any other type of live, he or she shall not be entitled to payment of supplement for middle and senior level management.
5. Middle and senior level management supplement shall be calculated on the percentage of 15% of the basic remuneration of the PNTL officer position at level one”.

Article 3
Entry into force

This statute shall enter into force on the day immediately after its publication.

Approved by the Council of Ministers of 4 April 2010.

The Prime Minister,

Kay Rala Xanana Gusmão

The Minister for Defence and Security,

Kay Rala Xanana Gusmão

Enacted on 23 August 2010-09-13

For publication

The President of the Republic,

José Ramos-Horta