

**DECREE-LAW NO. 10/2010
OF 11 AUGUST**

**First Amendment to Decree-Law no. 8/2007 of 11 December establishing the
regime of Ministerial Cabinets**

The Attachment referred to in article 2.2 of Decree-Law no. 8/2007 of 11 December which establishes the regime of Ministerial Cabinets, equates, for remuneration purposes, the salaries of cabinet members to the salary levels of the general regime of public administration.

Notably, it equates the heads of cabinets to level 7 functionaries of the general career regime.

In turn, the Regime for the Careers and the Senior and Middle Management Positions in Public Administration, as contained in Decree-Law no. 19/2006 of 15 November, was amended by Decree-Law no. 27/2008 of 11 August, which made the transition of permanent staff from the salary levels to the grades of the careers of the general regime, pursuant to article 33, having established a new salary schedule as contained in Annex I.

However, the positions of senior and middle management, notably those of Director-General and National Director, whose previous salaries were established, by comparison, to the levels 6 or 7, did not undergo the same transition, with their salaries being regulated by an autonomous schedule, contemplating higher salaries, as contained in Annex I.

Such a situation has involuntarily originated a “demotion” of the position of head of cabinet, which ceased to receive a salary equivalent to a position of senior and middle management and is now compared to a position of senior technician, as is the case of Grade A.

Therefore, since the legislator has always had the intention to equate the salary of a head of cabinet to that of the highest position of senior and middle management, i.e., Director-General, considering also the contents of the functions to be exercised, the need arises to rectify this situation.

On the other hand, there should also be an equalisation of the other cabinet members to the adequate career grades.

Thus, pursuant to article 115.3 of the Constitution of the Republic, the Government enacts the following to have the force of law:

Article 1
Amendment to Decree-Law no. 8/2007 of 11 December

Article 2, as well as Annex to Decree-Law no. 8/2007 of 11 December, shall now read as follows:

“Article 2
Composition of cabinets

1. [...].
2. [...].
3. Pursuant to the preceding paragraph, it should be considered that each cabinet member's salary shall be in accordance with the highest echelon provided for in the Attachment, and shall also be entitled to other privileges in accordance with applicable legislation.

ANNEX
(as referred to in article 2.2)

TABLE I
Cabinets of Ministers

Salary Parity	Members of Cabinet
Director-General	1
Senior Technician - Grade B	3
Professional Technician - Grade C	1
Professional Technician - Grade D	1
Assistant - Grade F	1

TABLE II
Cabinet of Deputy-Minister and Secretaries of State under the Prime Minister

Salary Parity	Members of Cabinet
Director-General	1

Senior Technician - Grade B	2
Professional Technician - Grade D	1
Administrative Technician - Grade E	1
Assistant - Grade F	1

TABLE III
Cabinets of Secretaries of State

Salary Parity	Members of Cabinet
Director-General	1
Senior Technician - Grade B	2
Professional Technician - Grade D	1
Assistant - Grade F	1

TABLE IV
Cabinet of the Secretary of State for Oecusse Region

Salary Parity	Members of Cabinet
Director-General	1
Senior Technician - Grade B	2
Professional Technician - Grade D	1
Professional Technician - Grade E	1
Assistant - Grade F	1

Article 2

Entry into force

This statute shall enter into force on 1 September 2010.

Approved by the Council of Ministers on 2 June 2010.

The Prime Minister,

Kay Rala Xanana Gusmão

Enacted on 3 / 8 / 2010

For publication.

The President of the Republic,

José Ramos-Horta